

INSTITUTUL TEOLOGIC CREȘTIN DUPĂ EVANGHELIE "TIMOTHEUS"

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Persoană juridică în baza H.G. 756 din 20.11.1992. Cod Fiscal 8295705

METHODOLOGY OF COMPETITION

to fill in the academic vacancies in line with the National Education Law no. 1/2011 and of

G.D. no. 457/May 4, 2011

(Extract from the *Rules of competition for teaching positions*)

Art. 18. (1) Competitive examinations take place within 45 days after the end of the registration period. A competitive examination to get a research job will take place within 30 days from the date of enrollment at the examination committee level, and 45 days at the ITT level.

(2) The committee evaluates the candidate in terms of the following:

- a) relevance and impact of the scientific results of the candidate;
- b) the candidate's ability to guide students and young researchers;
- c) the candidate's teaching skills for positions requiring teaching;
- d) the candidate's ability to transfer knowledge and results to religious, social or economic environments and to publish their scientific results;
- e) the candidate's ability to work in teams and efficiency of its scientific collaborations based on his or her field of expertise;
- f) the candidate's ability to conduct research and development projects;
- g) the applicant's professional experience in institutions other than ITT. The criteria a, b, c and d will prevail in the evaluation.

Art.19. (1) The professional competencies of the candidate shall be evaluated by the examination committee based on his or her records and, additionally, through one or more lectures or student teaching courses.

(2) For all full time positions, at least one public lecture of 45 minutes is required; the candidate will present the most significant results of previous professional activity and will show how he or she plans to develop professionally in the academic field. Then the committee and the public will ask the candidate clarifying questions. The Institute will post on the website, at least 48 hours in advance the day, time and location where this test will take place. For the position of assistant professor a written test is required, on topics relevant to the teaching position. For the positions of lecturer, senior lecturer (associate professor) and professor the candidates will deliver a lecture on a topic communicated by the committee 48 hours in advance.

(3) For biblical disciplines positions, knowledge of the Greek language is required for the New Testament, and knowledge of Hebrew language is required for the Old Testament.

Art.20. (1) The testing of the candidates for teaching positions will be the evaluation of their academic work and their teaching skills.

(2) For each position, the Examination Committee decides, who the best candidate is, based on their results of the tests.

(3) The chairperson of the Examination Committee will prepare a report on the contest based on the appraisal reports prepared by each member of the committee, keeping the evaluation of the candidates determined by the members.

(4) The report on the contest is approved by decision of the committee and signed by each member, and the chairman.

(5) The College Board examines the procedures established by this methodology and approves or rejects it. The evaluation of the candidates determined by the competition committee cannot be changed by the college board.

(6) The University Senate examines the procedures established by this methodology and approves the report on the contest. The evaluation of the candidates determined by the competition committee cannot be changed by the senate.