

COMPETITION/EXAM PROCEDURE FOR THE POSITION OF ASSOCIATE PROFESSOR

The competition/exam for the **position of associate professor** consists in:

1. the evaluation of the professional competencies of the candidates by the competition/exam board, based on submitted documents, according to the requirements included in the annex of the Competition/Exam Methodology and the Decree of the Minister of education nr. 6129/2016;
2. the evaluation of an at least 45-minute public lecture delivered by each candidate, aiming to present their most significant professional results achieved, as well as their plans to develop their university careers in the future;
3. the evaluation of the candidates' communication skills by a compulsory Q&A session during which the members of the board and the public will be permitted to ask questions from the candidates, regarding the disciplines.

The Sapientia University publishes on its website the location, date and hour of the examination at least 5 working days ahead of time. The theme of the lecture will be chosen by the committee and will be communicated to the candidates 48 hours before the date set for the competition.

2. The members of the competition/exam board (except the president) will evaluate in an analysing report the teaching and scientific activities of the candidates, their lectures delivered, as well as all other activities relevant from the point of view of the teaching and research process. The candidates' evaluation will be carried out in accordance with the criteria imposed by the specific field of the position, as set forth in the annexes of the *Competition/Exam Methodology* regarding:

- the relevance and impact of the candidate's scientific results;
- the candidate's capacity of leading students or young researchers;
- the candidate's didactic competences;
- the candidate's capacity of transferring the knowledge to the economic and social environment, and to publicize his own results;
- the candidate's capacity of team-working and efficient scientific co-operation;
- the candidate's capacity to coordinate research projects;
- the candidate's professional experience gained at other institutions.

The lecture will usually be delivered in Hungarian, which is the teaching language of the Sapientia University. By exception, for subjects taught in other languages, the lecture shall be presented in the language in case.