University BI0TERRA from Bucharest

Methodology Own competition for teaching and research positions

2018

Chapter I

PROVISIONS generous

Art. 1.

(1) The purpose of this methodology is to describe the organization procedure untie them competition for teaching positions in the Bioterra University of Bucharest.

(2) in the Bioterra University of Bucharest (UBdB), teaching or research positions vacations is usually taken care of during unlimited and no more by *competition public*, according to the National Education Law no. 1 / 2011 , GD no. 457 of 2011 regarding the approval of the competition framework methodology for the occupation of teaching positions and research vacancies in higher education with the changes and complete subsequent, HG iil. 883/09.11.2018 looking modification i filling out methodology framework of COMPETITION for employment posts teaching and of research vacancies in higher education , approved by HG iil. 457 of 2011, Law no. 319/2003 regarding the Staff Status of research and development, Law no. 53/2003 on the Labor Code, republished, with subsequent amendments and additions to Ministerial Order no. 6129/14.02.2017 regarding the approval of the necessary minimum standards and mandatory for conferring didactic titles from higher education, professional research and development degrees take the present Methodology, named in continued Own methodology.

Art. 2

(1) The legal procedure for organizing the competition for the occupation of a position may differ, at the time of organization the contest, both depending on the nature of the post didactic or research, cat and into the function of the nature employment to him, respectively unlimited or determined. Anything
_J!!()_dl:fication lEGISLATION later this Methodologies _ y _ be made_Qublic on page of *web (www.bioterra.ro).*

(2) The contract of employment on time determined concluded between university and teaching staff and research following a competition can be renewed, depending on the personal professional results, evaluated based on the criteria adopted by the University Senate, such as and depending on employment needs and the financial resources of the university, in accordance with the legal provisions in force.

Art. 3

(1) in relation to its own academic needs, the University Senate can approve, on fixed term, inviting into the the the institution of education higher of of staff university teaching and of other specious you with value thankful into the field, from the country or from abroad, in quality of teachers university associate guests.

(2) The Senate discusses the approval of the invitation of the teaching staff or specialist with recognized value in the field, from the country or abroad, as an invited associate university teaching staff only after approval by the Department Council and the approval of the Faculty Council.

(3) if special tilor without degree TEACHING university recognized into the the country, Senate university approves, through evaluation , the teaching degree corresponding to the performance, in accordance with national standards.

Art. 4

(1) PhD students are employed of by JESUS or of by a institution member of to an IOSUD as research assistants or assistants university for a determined period of maximum 5 years, the norm teaching being low suitable LIMIT provided to Art. 164 paragraph (3) from Education Law National no. 1 / 2011 .

(2) Powers doctoral students, enrolled as assistants research or assistants university students for the duration determined, are stable of senate university, to the proposal council Faculties.

(3) Doctoral students benefit from the recognition of seniority in the specialty and guaranteed medical assistance.

Art. 5

(1) contest for indefinite employment or determined of a teaching or research position is organized only if it is vacant.

(2) a post it considerably vacant if It is provided so into the State of functions, drafted annual, or if he is on vacation during year university.

(3) vacancy it done One from the following ways:

a) termination contract individual of the work, through retirement, death, resignation, dismissal or by another way of cessation of contract individual work, according to the law;

b) transferring person which busy the post on a other post from the to that and institutions of higher education, as a result of the cigarettes of a competition.

(4) posts teaching and of research not can be taken out to COMPETITION through transformation.

Article 6

(1) Bioterra University of Bucharest ti, may organize a competition for the occupation of a teaching or research position for an indefinite period, only after the Ministry of National Education publishes the position put up for competition in the Official Gazette of Romania . The request for publication by the university is made within the first 30 calendar days from the beginning of each semester of the academic year. For teaching positions for a fixed period, the competition can be organized only after publication on the UB web page . d . B. , of the announcement regarding the conduct of the competition.

(2) application for publishing stations, submitted ministry Education National, will be accompanied by the following documents:

a) the list of positions proposed for competition and their structure, signed by the rector and wearing university campus;

b) statement from State of functions which contain posts taken out to contest, signed of rector, dean i the principal by department or the leader sheet doctoral;

c) in the case of teaching positions, the declaration on the personal responsibility of the rector of the Bioterra University in Bucharest you, who certify that all proposed positions a be removed to they have a contest into the the structure of only disciplines from the educational plans of legally established specializations/study programs, including as a form of education and locality of Loosen wish

d) mETHODOLOGY Own of competition

Art . 7

(1) Into the conformity with lEGISLATION into the force, university may be take out to COMPETITION ITEMS teaching and research, of: assistant university, university lecturer / supervisor, lecturer academic, university professor, research assistant for an indefinite period, researcher scientific degree III, researcher scientific degree yl and researcher scientific degree i.

(2) *posts didactic and research provided to a/in. (l) from this Methodology, can be occupied and for the specified duration. (except university assistant and assistant positions research)* .

Art. 8.

(]) Teaching or research positions may be occupied by Romanian or foreign citizens, without any discrimination, conformable Art. 294 of the law Education Nation no. 1/2011.

Art. 9.

(l) Tendering a positions are proposed by to the Director of the Department in the structure of which find out the position, by reference approved by Department Council or of The Faculty Council , as the case may be.

(2) The list of positions proposed to be filled by competition is approved by the dean and submitted to the Administrative Council of the higher education institution for approval, according to art. 213 , paragraph (13) of the National Education Law no. 1 / 2011.

(3) In the forwarding address, to the Ministry of National Education and the announcement of the organization of the competition for an indefinite period , the positions will be individualized by indicating the position in the department's staff list , the disciplines in the position structure , mentioning whether the position is vacant.

(4) The proposal of the department advisor will be accompanied by a report that must contain clarifications regarding: the necessity of occupying the position in the context of achieving the objectives of the faculty's development plan , the value scientific what is expected of the candidates, the prospects of the position, the number of positions already existing in that one and specialty , the existence of financial resources to support the position .

Art. 10.

(I) Competition procedure for positions for *an indefinite period And for those for a fixed period,* it is triggered *as follows :* the positions put out to competition *for an indefinite period* , are published of by ministry Education National, into the the screen Official of Romania, part III, and teaching positions *for a fixed period of time* are published by the Bioterra University , *on the UB.dB website*

Article 11

announcement publicly of contests :

(l) For the occupation of vacant teaching or research positions *for an indefinite period* , it is published of by University Bioterra from enjoy you , with eel little bit two)uni before for the first time of the first competition test , *on the specialized website administered by the* Ministry of Education National, *on the page web of the U. BdB J . in the Monitor Official of Romania , part e aa Ill-a .*

(2) To fill teaching positions *for a* fixed *period* , the announcement is published by the University Bioterra from You're welcome , cu eel little bit two months before of date unfolding of the first competition test , *on UBdB web page*

(3) Through to be has at headquarters the institution.

(4) Into the function of profile Job and need of personal qualified of universities, the public announcement is made , upon proposal council Faculties.

(5) On the UB website . dB a contest will be published , in the term provided at art. 11 , paragraph _ (1) , (2) and (3) from this Methodology , eel well in the following information:

a) the description Job out to competition;

b) duties / activities Job out at the competition , including norm teaching and the types of activities included in the teaching norm , respectively the research norm ;

c) timing the competition;

d) theme samples of contest, inclusive of the lectures for their from which will be selected the subjects of the competition tests;

e) the description Procedures of competition;

f) list fill of documents on which the candidates must its inclusion into the file of competition;

g) Address to which must transmission the file of contest .

Chapter yl

Registrations TO COMPETITION

Article 12

(1) Period registration for posts teaching on *time indefinite,* begins from day in which the announcement is published in the Official Gazette of Romania, Part III, regarding the organization of the competition and it end with 15 days calendars before the first test of competition

(2) For teaching positions on determined duration, enrollment at COMPETITION starts from day in which it is published on the web page a UBdB . the announcement regarding the organization of the competition i know ends 15 calendar days before the event first competition tests.

(3) The contest takes place within 45 days from the end of the registration period.

Art. 13

(1) Into the view Joined to contest for employment a post didactic, candidate prepare a file containing the following documents:

a) application of sign up to contest, SIGNATURE of candidate follow of a statement on own responsibility looking veracity information present into the file ;

b) a proposal of development of the career university of the candidate , both from point of didactic view How and from point of view of activity Research scientific.

The proposal it drawn up of by candidate , include maximum it A pagm1 1 It is one of the main ones Criteria of shootout of candidates.

c) curriculum beef of the candidate;

d) list of WORK of the candidate;

e) be to verify the fulfillment of the presentation standards at the contest full and signed by the candidate;

f) copy certified of diploma of doctor, and JD case into the which diploma of doctor original not is recognized into the Romania, certificate of recognition growth or equalization of to it;

g) the summary, into the language Romanian and a language of circulation International of thesis of doctorate, on a maximum of one page;

h) declaration on the candidate's own responsibility indicating the situations of incompatibility provided for of the law of National Education no. 1/2011 into the which WOULD find out into the the case that cigarette the competition or the lack of these incompatibility situations;

i) copies of other diplomas attesting to the candidate's studies: baccalaureate diploma or recognition certificate degree, bachelor's degree or certificate of recognition degree, master's degree or certificate of recognition;

j) transcripts, supplements to the diploma or situations collars released for each cycle of studies, in photocopy;

k) copy book of identity, or into the case into the which candidate not It has book of identity, it will present bye intake or another document equivalent book of identity;

1) in case of which candidate takes change name, BOYS after documents which to test name change, marriage certificate-or ~ proof of divorce the name; -- --- -

m) maximum 10 publications, patents or other works of the candidate, in electronic format, selected by this one and considered to be those May relevance for achievements professional own, (in case publications or working what the not can be present into the format electronic, the candidate scans the pages where the mentions are made regarding: title, authors, publisher, year of publication, ISBN, CNCS code, table of contents);

n) to the file of contest se thread its and a CD/DVD , or another electronic support, with its entire content scanned in order to send it to the competition committee (the documents created by the candidate will be in "word" format, and the pre-existing ones , such as identity documents, education documents, will be scanned);

o) certificate medical from which result that It is able to of the described really activity teaching;

p) certificate of record judicial.

Art. 14

(it) Candidates at the positions of lecturers university must include at least 3 names in the competition file and contact addresses of personalities in the respective field from the country or abroad, external to the higher education institution whose position is put out to competition, who have accepted to develop writing of recommendation about to Grades professional of the candidate.

(2) Candidates to posts of professor university must to inclusion into the file of COMPETITION at least 3 name and address of contact of of personalities from the respectively from foreign country.

(3) into the case areas with specific Romanian letters of recommendation for the candidates at the posts by teacher can come and from the side some personalities from the field respectively from Romania, outer the institution of education higher of whose post is taken out at the contest.

Art. 15

(1) Curriculum beef of candidate must to inclusion information about:

a) studies conducted and the diplomas obtained;

b) the experience professional and seats of the work;

c) research projects - development which he led as project director and grants obtained , in case into the which there is so of project or grants, indicating the for every source of funding, volume funding and main publications or PATENTS results;

d) Awards or other items of recognition growth of contributions scientific to the candidate .

Article 16

(1) List fill of WORK of candidate will be structured so:

a) list them maximum 10 WORK considered of candidate of be the May relevance for achievements professional own, which are included into the format electronic into the folder and which it can find i into the other categories of WORK provided of the present article (into the case publications or works that cannot be presented in electronic format, the candidate scans the pages in which they are passed mentions looking: the title, authors, publishing house, the year publications, ISBN, code CNCS, content);

b)thesis or theses of doctorate (diploma);

c) PATENTS of invention and other headlines of property industrially and intellectual;

d) book and chapters into the books (form printed);

e) ware / studyyl into the extensive, published into the magazines from the flow scientific international main;

f) publications into the extensive, ARISING into the WORK of MAIN conference international specialty ;

g) other WORK and contributions scientific or, after case, from the creation artistic.

Art. 17

(1) The ossuary of competition It is UP of candidate and together with support electronic which contains scanned files, the file is submitted to the address of the higher education institution specified on the competition web page , direct or through the services your po or of courier which allow confirmation reception.

(2) On page web of contest given of UBDB, respectively of by Ministry of Education National, will sons published, eel May Late into the term of 5 days working of to deadline for Registrations to contest, for every from the candidates write i and with compliance with the protection dATES with character personal in the meaning laws, next:

a) curriculum vitae;

b) be of of verification of ACCOMPLISHMENT sTANDARDS minimal.

Art. 18

(1) In order to obtain the opinion of the legal department of the higher education institution, each file must include the resolution regarding the verification of the information in the of verification provided for in art. I 3, paragraph (1), lit. e) from the Contest Methodology-framework for teaching positions and research vacancies in higher education with the changes and subsequent additions approved by HG no. 457/201 i. This resolution is established by to the commission scientific appointed, at the proposal of the Council of Administration, by decision of the rector, following the approval of the university senate.

(2) fulfilling by a candidate of the conditions legal by presentation at the competition is certified by department's opinion legal of the institution of higher education, based on the resolution from paragraph (1) take other documents necessary to register for the competition.

(3) The notice is communicated to the candidate a maximum of 48 hours after its issuance, but with a minimum of 5 working days before the hate first samples of the contest.

Chapter III THE DEVELOPMENT CONTEST

Art. 19.

(1) The establishment COMPONENT COMMISSION of competition do after publication announcement of putting the job out to competition.

(2) compound COMMISSION of COMPETITION it includes and States substitutes.

(3) -The council Department into the structui ' a - to whom it is the post, do what proposals for --- the component rated of the committee of competition

(4) compound COMMISSION of COMPETITION It is approved of dean faculties, on the base the provided proposals to art. and 9, para. (3), and is approved by the Council Faculties.

(5) compound rated of COMMISSION of COMPETITION together with opinion council FACULTY it is sent to the senate university and subject to approval.

(6) into the follow approval of by senate university, commission of COMPETITION It is named through decision of the rector.

(7) within 2 working days from issuing the rector's decision, the decision regarding the composition of the commission for university lecturer positions and university professor, researcher II degree scientist and researcher scientific degree I for an indefinite period, it is submitted to the Ministry of National Education for publication in the Official Gazette of Romania, Part III and on the website. the institution respectively.

Article 20

(1) commission of competition It is formed from 5 members, including the president this, you special in the field of Job out at the competition or in related fields.

(2) into the case unavailability PARTICIPATION a member to works commission, member respectively is replaced of member ALTERNATE appointed after that i procedure that and members the commission.

(3) decisions COMMISSION of COMPETITION are taken with majority of votes (e.g little bit 3), through vote secret.

(4) works COMMISSION of COMPETITION are conducted of a president

(5) Members COMMISSION can be from within or from outside the institution of education superior, from country or from abroad.

(6) For employment a post of lecturer university , professor university , researcher Second degree scientist and first degree scientific researcher, at least 3 members of the committee must be from outside the institution who organizes concur s ul , from the country or from abroad.

(7) Members COMMISSION of COMPETITION must to have a title TEACHING higher or eel little bit equal with the eel of the post put up for competition, or for members from abroad, to meet the university's standards corresponding to the position put up for competition.

(8) for the exclusive purpose of participation, in the competition committee, the equivalence of the didactic titles of the members from abroad with the didactic titles from the country is done by the approval of the university senate of the component nominations of the commission.

(9) The president of the competition committee can be the director of the department where the position is located, the dean or vice-dean of the faculty in which it find the post , or a tenured teaching staff at the university specialist into the the field of his job into the near field, delegate into the this purpose by the vote of the Department Council, respectively of the Faculty Council, which organizes the contest.

The proposal for the appointment of the president comes from the Department Council from the structure of which the post is a part, together with the proposal of the competition committee and are approved by the Faculty Council.

Art. 21

-- ---- (1) The file COMPETITION It is transmission members of the commission of COMPETITION starting with date closing the process of filing a files of contest, but not May Late of 5 days workers before the first test of the competition.

(2) Sending the file, in the electronic format submitted by the candidates, after multiplying it into 5 copies, is done through the registry office universities.

(3) the file, into the format printing, submitted of candidate, will be transmission the president the commission.

Art. 22

(1) commission of COMPETITION evaluates candidate from perspective following aspects:

a) relevance and the impact results $scientific of the candidate;

b) capacity candidate of of lead students or young people researchers;

c) skills teaching of the candidate;

d) capacity candidate of of transfer knowledge and results its by environment economic or social, or to popularize their own scientific results;

e) candidate's ability to work in a team and the efficiency of its scientific collaborations, in depending on the specifics the candid field of the ;

f) capacity candidate of of lead project of research and development;

g) the experience professional of candidate into the other institutions than the institution organizing of competition.

(2) commission of competition has the obligation to check fulfilling by the candidate of national minimum standards.

Art. 23

(1) For settlement Complaints candidates targeting failure to comply proceeding link of contest, dispute resolution commissions are established, whose composition is established by going through the same procedure as when establishing the composition of the competition committee (art. 19

own methodology).

(2) Members COMMISSION of COMPETITION not can do what part from commission of settlement of appeals.

(3) into the follow approval of by senate university , commission of settlement of Complaints is appointed by decision of the rector.

Article 24

(1) The professional competences of to the candidate evaluates of by commission of contest, on . basis of the file of competition and, additional, by one or more competition tests, including lectures, supporting some courses or other also according to the Methodology own _

(2) For all positions at least one sample of COMPETITION It is represented by a public lecture in which the candidate presents the most significant previous professional results and the university career development plan. This sample must contain and a session of questions from the commission take the public.

(3) University Bioterra from enjoy you, announce _ with eel little bit 5 days working before of course greeting evidence, on page web Own of the contest, day, hour and the place of the described greeting: this

rooo and invite so(all the candidates to support samples competition. – –

Article 25

The university assistant on time indeterminate or researcher scientific It is employed through public competition, from among the graduates of accredited higher education institutions if they meet the requirements the following conditions:

(1) to hold diploma of doctor (scores thesis, conformable ANNEX 3);

(2) to have published *works* (monographs, articles, studies, etc.) whose score sa or equal to or greater than l0 (according to annex 3).

Art. 26

(1) *commission of COMPETITION* for a post of *assistant university on time unlimited* is composed according to art. 20 of this methodology.

(2) The competition for the position of university assistant for an indefinite period consists of three tests: *written , oral, and practical;* specifying the day(s), time(s) and the room(s), which will be announced of committee on page web of U .BdB evaluation it do what with notes of to 1 to 10 , the candidate must to get a average of minimum 8 and eel little bit note 7 to every sample for to be declared admitted.

(3) For sample written and oral it announce REFERENCES on page web of university once time with publication announcement removal _ of the post at the contest.

(4) Stable competition committee fear you for *sample practice* 48 hours before her support i know publish on web page of UBdB Practical test consist into the the support of some practical works in the presence of the competition committee .

(5) The public lecture gives the candidate the opportunity to present the most significant professional results above and the plan of development of the career university. This one sample, valued with "admitted/rejected" must contain and a session of questions from the committee take the public.

Art. 27

To occupy a position of *university lecturer (ef of* /ucrari), candidates must cumulatively fulfill the following conditions:

(I)- to hold diploma of doctor (scores thesis, conformable ANNEX 3);

(2)- to have course published to eel little bit one from SUBJECTS Job out to competition;
(3)- to have published *WORK* (courses, monographs, items, studies, etc.) of WHOSE scores to be equal to or greater than 30 (according to Annex 3).
(4)-in higher medical education, candidates to the competition for the position of head of works, according to art. 300, paragraph (9) from LEN 1/2011, must have and the title of doctor specialist. Make an exception for positions from the disciplines that do not have a correspondent in the network of the Ministry of Health and those from the disciplines preclinical.

Art. 28

(1) contest for employment a *post of lecturer university (eff of works)* consist in, file analysis of contest, support of a lectures with character didactic/scientific, after case, in the presence of the competition committee.

(2) Program !I!. a related to the course it is published on the web page l.2_.13.dB, once _ with publication of the vacancy announcement at the contest.

(3) Terna of the didactic lecture / science themselves stable you of to the commission candidates are notified with 48 hours before support on the website of UBdB

evaluation it do what with notes of to 1 to and 0, candidate must to obtain an average of minimum 8 and at least the note 7 each sample for of could be declared admitted

(4) The public lecture gives the candidate the opportunity to present the most significant professional results above and the plan of development of the career university. This one sample, valued with "admitted/rejected" must contain and a session of questions from the commission take the public.

(5) The competition committee, composed according to art. 20 of this methodology, decides the hierarchy of candidates and nominates the candidate which of met the best results.

Art. 29

For employment Job of *conference university* it heaven met cumulative the following conditions:

(I)- ownership diploma of doctor ;

(2)-fulfilment sTANDARDS minimal Nation of occupancy of posts didactic, specific to the function teaching of lecturer university , stable of *Council National of CERTIFICATION of*

University Titles , Diplomas and Certificates (CNA TDCU) and approved until order of the competent minister.

(3) - in higher medical education, candidates for the competition for the position of university lecturer, according to art . 300, paragraph (9) of the National Education Law no. 1 / 2011, must have and the title of specialist doctor. Make an exception for positions from the disciplines that do not have a correspondent in the network of the Ministry of Health and those from preclinical disciplines.

Art. 30

For employment Job of *professor university* it heaven met cumulative the following conditions:

(1)- ownership diploma of doctor _

(2)-fulfilment of the minimum national standards for the occupation of teaching positions, specific to the teaching function of university professor, established by *National Certification Council a University Titles , Diplomas and Certificates (CNA* TDCU) and approved by order of the competent minister .

(3)-in higher medical education, candidates for the competition for the position of university professor, according to art. 300, paragraph (9) of the National Education Law no. 1/2011 , must have and the title of primary care physician. Fae except the posts of to the disciplines that do not have correspondent in the network of the Ministry of Health and those from SUBJECTS preclinical.

Art. 31

(1) The competition for the position of *lecturer* and *teacher,* the analysis of the competition file consists and giving a lecture public.

(2) The public lecture gives the candidate the opportunity to present the most significant professional results amphorae and development plans of the career univers1tare - .This test contains in mode compulsory and a session of question from the COMMISSION and of the public.

(3) The competition commission for a position of *lecturer* or *professor,* composed according to art. 20 of this Methodology, proceeds with the ranking taking into account and the provisions of art. 22 of that i Methodology.

Art. 32

(1) For every post, commission of COMPETITION decide the hierarchy candidates and nominates the candidate who met most good results .

(2) Pre-editions COMMISSION of COMPETITION get ready a report on the contest, on the base evaluation reports written by each member of the competition committee and with respect the hierarchy of candidates decided by the commission.

(3) The report on the competition is approved by decision the competition committee and is signed by each from members COMMISSION of COMPETITION and of by the pre-editions the commission.

(4) Pre-editions COMMISSION of COMPETITION finishes the report of COMPETITION approved through decision of the commission , the assessment reports and the original file submitted by the candidate, at the UBdB registry . in maximum 30 days from the end pERIOD registration.

33

(1) Competition files, including and the report on the contest, is submitted to the dean of the faculty , or the responsible vice-dean , who organizes their discussion by the faculty council and ensures the conditions for the consultation of the competition materials by the members of the council.

(2) In order to validate the contest, the presence of two thirds of the council members is required faculty i.

(3) The Faculty Council analyzes the compliance with the procedures whether or not he gives his opinion on the report the contest. Hierarchy candidates ESTABLISHED of commission of COMPETITION not may be be modified by the faculty council .

Art. 34

(1) On the base decision council faculties, it making yourself a extract from Minutes of President , at which hangs let's go copy of convener from edition (with the signatures of all those present). These documents are added to each candidate's file The didactic activity of UBdB is forwarded to the vice-rector

Art. 35

(1) The competition files are sent by the vice-rector with didactic activity, to the Senate of the Bioterra University in Bucharest.

(2) following the presentation of the leadership of the Senate of Bioterra University in Bucharest ti, by the vice-rector with didactic activity, of the way of doing things evaluation of the competition, the conclusions of the competition committee and the Faculty Council, the University Senate analyzes the compliance with the procedures established by the higher education institution's own methodology approve or not the report against the enemy. hierarchies-of-candidates, ESTABLISHED of commission-de-c-eneurs, not can be modified by the university senate.

(3) Decision SENATE it takes with vote majority simple of States present.

(4) because the meeting to be legally constituted, the number of senate members present must represent eel a little 2/3 of the number total of members.

Art. 36

(I) Complaints can be submitted exclusive for failure to comply proceeding legal.

(2) in the situation where a candidate has elements that can demonstrate non-compliance with the legal procedures of the competition, the candidate can file an appeal within 3 working days from the communication of the result.

(3) The appeal is formulated in writing , registered at the registry of the higher education institution and is resolved by the resolution commission a appeals.

(4) Failure to comply provisions methodologies own of by persons with powers into the organization procedure and running the contests constitutes a disciplinary offense and is sanctioned in accordance with the provisions of the National Education Law no. l / 2011 or of other legal provisions , depending on the setting the fact.

Art. 37

(1) appointment on post and grant tITLE university related by the institution of higher education, into the follow approval result contest of by senate university, it do what by decision the rector, starting up with received day of the semester following dispel hatred the contest.

(2) For teaching positions on indefinite duration , appointment decision and of granting of the related university title the institution of higher education, together with the report of competition are sent to the Ministry of National Education , within 2 working days from the issuance of the numbering decision.

Art. 38

(1) For employment of a functions of research It is needed fulfilling the conditions provided by the Law no. 319/2003 and by the Law Education Nation no. 1/2011 so:

a) for posts on time indeterminate, ownership diploma of doctor;

b) fulfilling minimum standards Nation of occupancy of posts of research.

(2) For posts of research it apply provisions Laws no. 319 / 2003, through exception of to the provisions of art. 12 (2) and art. 20 (1) of the present Methodology.

(3) in view of disfa greeting: competitions for research positions in the institutions of higher education , the attributions provided by Law no. 319 /2 003 are fulfilled as follows:

a) the provided for council scientific of units, of by Council Faculties;

b)the provided for council of administration of institution, of by senate university;

c)the provided for Secretary scientist or director scientific al unit, by the director of the department or dean.

Art. 39

into the case into the which the post out to COMPETITION not of former busy, competition l may be be repeated into the the following semester , with the resumption integral of the procedure of competition.

Art. 40

The outcome contest it publicly on page web of the contest, into the term of 2 days working from the end of the contest.

Art. 41

(1) it considerably of be implicitly into the procedure of COMPETITION persons which:

a) participate into the the trial of decision by relating to appointment COMMISSION of competition;

b) are States or States Substitute you COMMISSION of competition;

c) are Get involved into the decisions of ASSESSMENT professional or administration into the the the competition;

d) are Get involved into the settlement appeals.

(2) Not can be implicitly into the procedure of COMPETITION people which:

a) are husbands, blueberries and kin until to degree of III inclusive with one or May many candidates;

b) I am employed into the those a $i in s titutie with a candidate which by you a function driving and they are hierarchically subordinate to the candidate;

Article 42

(1) in the situation where, following the winning of a reading competition, a candidate , one or more persons from the institution of higher education will find themselves in a situation of incompatibility according to art. 295 _ Article (4) from the Education Law National no. 1/2011 , the appointment to the post and the awarding of the university title by the institution of higher education can only be granted after the solution of the situation / situations of incompatibility .

(2) The method of solving the incompatibility situation is communicated to the Minister of National Education within the deadline for *two* working days to the solution .

Chapter III

PROVISIONS fINAL and TRANSITIONAL

Art. 43

(I) APPENDIX 1-4 are part integrants from present Methodology .

(2) Present methodology modifications and filling in conformable HG no. 883 / 9.11.2018, of were approved in edition of Senate from 26.11.2018 and get in in force at that i date

RECTOR,

Prof.univ.dr. Floarea NICOLAE

ROMÂNIA UNIVERSITATEA „BIOTERRA" DIN BUCUREȘTI RECTOR MINISTERUL EDUCAȚIEI NAȚIONALE

Appendix 1

university BIOTERRA from enjoy IT
faculty ....
DEPARTMENT ....

FOLDER OF COMPETITION

The post:

The position:

SUBJECTS position:

-
-
-

The **fundamental field1** [1] :

domain **tn** – **not 1** **1** **fand** **c** and :

Candidate (degree didactic, title scientific, name, first name)

Appendix 2

No. ..... and ..... _

SIR RECTOR,

Undersigned)

born on (dd.11.yyyy) __.__._____ , graduate of the Faculty of .... , program of undergraduate university studies _

..... _ . .. , with mediate generous of Anil of studied ..... (degree TEACHING or of research 1 job) _

..... will PLEASE to deign my approve Registrations to contest for employment Job of .... , the position ....., discipline / disciplines:

1. . ...
2. .... _ ... .
3. .... _ . .. .

- - -- - - to department of .... = . _ . . - . - . .....7.":7. .
..... Faculty .... _ .. ..
.... _ _

I mention that I am a doctor since _._ ._____ , in the field . ....., and to SUBJECTS Job out to contest , I obtained the following grades during college :

contest of former announced into the the screen Official of Romania, the of III , no .. from date of .....

declare on Own liability, knowing provisions cODE criminal looking false in statements, as information presented in the file of the competition are in line with reality.

Date , Signature,

certify the legality of the registration to competition
LEGAL SERVICE
Date:.....
Signature ... . _

Appendix 3

STANDARDS FOR THE POSITION OF UNIVERSITY ASSISTANT AND POSITION OF UNIVERSITY LECTURER / HEAD OF DEPARTMENTS

For the post of assistant university and i for the post of lecturer university /boss of works , dot the j looking fulfilling sTANDARDS for employment Job TEACHING respectively it calculated confcmn related scores indicators from Table of May down :

Activity of research		
Publicarca you think of doctoral	**scores agreement**	
	30	
pointers / Criteria of ASSESSMENT	**rant agreement**	
	That director	**That member**
Grants/contracts of research Intemational obtained through competition	35	20
Grants/contracts of research Nation obtained through competition	15	6
contracts with environment social and/or of business with stock May big than and 0,000 Euro/contract	8	3

Contributia tiintifica				
Indicatori/ criterii de evaluare	**Punctaj acordat**			
	Lucrari realizate	**llnic autor**	**Prim autor/ coordonator**	**Coautor**
Articole/studii publicate in reviste de specialitate de circula\ie intemationalil recunoscute (reviste cotate ISi sau indexate in baze de date international specific domeniului)	Cotate ISi	15	12	10
	lndexate in baze de date intemationale	12	10	8
Articole/studii publicate i n viste din tara recunoscute in domeniu si/sau in reviste de specialitate din strainatate (necotate ISi)	Tara, cotate B+, Bin clasificarea CNCS/ stainatate	5	3	2
	Tara, recunoscute in domeniu	3	2	l
Studii publicate in volumele unor manifestari stiin\ifice international sau nationale recunoscute (cu ISSN sau ISBN)	Cotate ISi	15	12	10
	lndexate in baze de date intema\ionale	12	10	8
	Stainlltate	12	10	8
	Tara	3	2	l
Tratate, monografii sau car)i de specialitate publicate in strainatate sau in edituri cu recunoastere CNCS. Punctajul este acordat pentru I 00 pagini.	Stainatate	50	35	25
	Tara	20	8	5
Manuale universitare cu ISBN. Punctajul este acordat pentru I 00 pagini.	-	8	6	4
Suport de curs sau alte material didactice pentru curs, inclusiv biblioteca virtuala. Punctajul este acordat pentru I 00 pagini.		7	5	3
Prezentari multimedia- suport de curs		6	4	2
Suport de studio sau alte material didactice pentru seminar/ laborator. Punctajul este acordat pentru I 00 de pagini.		5	3	l

Appendix 4

standards FOR EMPLOYMENT JOB
OF LECTURER universities AR A JOB OF PROFESSOR universities would

Starting with the academic year 2017-2018, the awarding of teaching titles of university lecturer and professor university it done into the conformity with standards own of the higher education institution, approved by the university senate in compliance with the Order ministry of National Education and Scientific Research no. 6129/2016, published in MO no. 123 encore/ 15.02.2017, looking endorsement sTANDARDS minimal needed and mandatory for conferring teaching titles from higher education, of professional research and development degrees.